

Dean of York Role Profile

Purpose of the role

To lead the life and work of York Minster, and to share with the Archbishop and other senior colleagues in the oversight of the Diocese of York.

Priorities for the ministry of the next Dean

- Leading the Senior Executive Team and wider Cathedral community in developing the role of York Minster in 'living Christ's story' together, through:
 - i. equipping people within the Cathedral and across the Diocese to be confident in sharing their faith in Jesus Christ,
 - ii. intentionally working collaboratively with other churches in York in mission and evangelism;
 - iii. increasing opportunities for younger people, those from different socio-economic backgrounds and people of Global Majority Heritage to grow in faith and truly belong to the Cathedral's communities
 - iv. seeing through plans to reorder the interior of the Cathedral in order to bring about greater flexibility for worship, ministry and mission.
- Inspiring people within the Cathedral community to continue on the journey of culture change which has already begun, embedding recent progress in governance as the Cathedral prepares to adopt the new Cathedrals Measure.
- Overseeing the development of the Minster Precinct neighbourhood plan, engaging positively with stakeholders to raise the necessary funds and bring the developments to fruition which will result in furthering the Cathedral's ministry and mission.
- Building on the potential of the roles of the Minster as the seat of the Archbishop of York and Metropolitan Church of the Northern Province, , working collaboratively with the other Deans and Cathedrals of the province in mission and ministry where appropriate.
- Forging partnerships with civic and community leaders, working together for the benefit of the wider society, being a Christian presence and voice in the public square who can engage confidently in public discourse from a theological perspective.

Main responsibilities of the role

- As Dean and senior priest in the Diocese, to share with the Archbishop and other senior colleagues in the oversight of the Church's mission, and to be a member of the Archbishop's Council, the Archbishop's Staff Team and the Diocesan Synod;
- As head of the Cathedral foundation and its principal dignitary after the Archbishop, to preside over the Cathedral Chapter, with it to direct the life and work of the Cathedral, and to take emergency decisions on behalf of the Chapter when circumstances require;
- To represent the Church in public life across the Diocese, to grow partnerships with faith and secular institutions, and to contribute to their intellectual, social and theological capital;
- To preside over the College of Canons, to work with any successor to the Cathedral Council and relevant statutory bodies, and in collaboration with the Chapter to ensure sound governance across the Cathedral;
- To exercise leadership in the Cathedral's liturgy, preaching and pastoral care, to develop healthy team working, and to be personally committed to its pattern of daily worship and prayer;
- To lead the mission and outreach of the Cathedral, including the presentation of its heritage and the interpretation of the Gospel message of which the building speaks, to have oversight of the Cathedral's development and to lead in securing funds for its immediate and long-term future;
- To ensure that the Cathedral's operations are properly managed, including staff, finance, compliance and the care of the fabric;
- To ensure that the constitution and statutes are faithfully observed; and
- To exercise responsibility for safeguarding of children and vulnerable adults, the pastoral care of survivors of abuse, and the creation of a culture in which all will flourish, and which is coherent with the safeguarding policies of the Church of England.

Person specification

The appointment panel have identified the following key criteria for the next Dean of York:

- **An inspiring, consultative, and resilient pastor** with strong emotional intelligence who is experienced in enthusing, equipping and enabling people to flourish, whilst also challenging them to aspire to a bigger vision.
- **A gifted preacher, teacher and evangelist** who has experience of leading numerical growth in worshipping communities and is able to help people grow as confident missionary disciples.
- **Is committed to excellence in worship** drawing on the best of the Anglican choral tradition whilst also encouraging different styles of worship and ways of

being Church which will enable as many people as possible to find a spiritual home.

- **Gifted in developing and maintaining partnerships** and able to build relationships with individuals and organisations (both in the church and wider communities) of the City, Diocese and Province, working together for the benefit of the Gospel and the common good.
- **Understands the need for good governance** and effective implementation, with experience of leading staff teams and handling large budgets and the wisdom to know when to seek and act on the advice of professional experts.
- **Previous experience of Cathedral ministry would be an advantage.** Love of the liturgical traditions that are the heartbeat of Cathedral life is essential.