

Dean of Canterbury Role Profile

Purpose of the role

To lead the life and work of Canterbury Cathedral, and to share with the Archbishop of Canterbury, the Bishop of Dover and other senior colleagues in the oversight of the Diocese of Canterbury.

Opportunities of the role

These will include:

- To bring a revitalised, visible, unifying spiritual life and leadership, vision and purpose.
- To work to ensure that the Cathedral, its leadership, mission, evangelism and engagement are fully integrated into all aspects of Diocesan life, working in partnership in proclaiming the Gospel.
- To minister pastorally in rebuilding the Cathedral community, recognising the past, but bringing a sense of joyful hope for the future.
- Recognise and grasp the significant challenges facing the Cathedral, particularly in terms of finance and governance, but also realising the enormous potential. To build on the work started in implementing the Cathedrals Measure, striving to ensure that sound governance and accountability are in place.
- Build, expand and diversify the existing platform of relationships and partnerships, making sure that the Cathedral is a force for good in the City, Diocese, County and Communion. That it is seen as a welcoming, open and accessible place for all, for the whole body of Christ, for all faiths and none.
- Growing the Cathedral community to be younger and more diverse.
- To exemplify outstanding leadership in the Anglican Communion's Five Marks of Mission:
 - To proclaim the Good News of the Kingdom
 - To teach, baptise and nurture new believers
 - To respond to human need by loving service
 - To transform unjust structures of society, to challenge violence of every kind and pursue peace and reconciliation
 - To strive to safeguard the integrity of creation, and sustain and renew the life of the earth
- To recognise and appreciate the rich heritage and fabric of the Cathedral as something that needs careful and constant stewardship to be sustainable.

Main responsibilities of the role

These main responsibilities are common to all Deans in the Church of England:

- As Dean and senior priest in the Diocese, to share with the Archbishop and other senior colleagues in the oversight of the Church's mission, evangelism and engagement, and to be a member of the Archbishop's Council, the Archbishop's Staff Team and the Diocesan Synod;
- To exercise responsibility for safeguarding of children and vulnerable adults, the pastoral care of survivors of abuse, and the creation of a culture in which all will flourish, and which is coherent with the safeguarding policies of the Church of England;
- As head of the Cathedral foundation and its principal dignitary after the Archbishop, to preside over the Cathedral Chapter, with it to direct the life and work of the Cathedral, and to take emergency decisions on behalf of the Chapter when circumstances require;
- To represent the Church in public life across the diocese, to grow partnerships with faith and secular institutions, and to contribute to their intellectual, social and theological capital;
- To preside over the College of Canons, working with any successor to the Cathedral Council and relevant statutory bodies, and in collaboration with the Chapter to ensure sound governance across the Cathedral;
- To exercise leadership in the Cathedral's liturgy, preaching and pastoral care, to develop healthy team working, and to be personally committed to its pattern of daily worship and prayer;
- To lead the mission, evangelism and engagement of the Cathedral, including the presentation of its heritage and the interpretation of the Gospel message of which the building speaks;
- To have oversight of the Cathedral's development and to lead in securing funds for its immediate and long-term future;
- To ensure that the Cathedral's operations are properly managed, including staff, finance, compliance and the care of the fabric;
- To ensure that the constitution and statutes are faithfully observed.

Person specification

- **A gifted preacher and teacher in mission with a deep and contagious love for God and God's church**, for showing people Jesus and helping them to grow as confident missionary disciples.
- **An experienced, confident leader and pastor** who is emotionally intelligent, visible, communicative, unifying, empowering and encouraging. A courageous leader who is collaborative, decisive, unafraid to challenge and to be challenged. An undefended and humble disciple of Jesus, committed to personal development and eager to reach their full potential.

- **An innovative, entrepreneurial and creative leader in mission** with the ability to navigate and promote the spiritual with the commercial.
- **Committed to growing the Cathedral community to be younger and more diverse.**
- **Has a heart for the Anglican choral tradition** whilst also welcoming and embracing different styles of worship and ways of being Church. Can fully inhabit, and be fed by, the corporate daily rhythm of Cathedral prayer.
- **Gifted in developing partnerships**, someone at ease in the public square, passionate about social justice and able to break down barriers. Who understands and can maximise the Cathedral's convening power, who loves community engagement, working with others and is able to move seamlessly between intersecting worlds and relationships.
- **Understands the need for good governance** and effective implementation. Strong financial and commercial awareness. Experience of leading, motivating and empowering staff teams. Someone who is strategic and looks to the long-term with the ability to instil and inspire a strong sense of momentum and purpose.
- **A passion for the Anglican Communion** in all its diversity and for developing and promoting Canterbury Cathedral's place at its heart.